


Derbyshire **Safeguarding Children** Board

Annual Report 2018 – 2019





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Chapter 1. Chair's Foreword and Introduction

Steve Atkinson, Independent Chair, Derbyshire Safeguarding Children Board



I am pleased to introduce this Annual Report on the work and effectiveness of the Derbyshire Safeguarding Children Board for 2018/19. This is the last such report for the Derbyshire Board, as new joint arrangements with Derby City – the Derby and Derbyshire Safeguarding Children Partnership – begin from September 2019. As last year, I must pay tribute to all Board members for their hard work and commitment and acknowledge the very positive contribution of the Board Manager, Catherine O'Melia and her team in ensuring that the Board delivered on its objectives for the year.

The Safeguarding Children Board is the key strategic partnership tasked with coordinating and ensuring the effectiveness of local working to safeguard and promote the welfare of children and young people. It holds agencies to account, individually and collectively, for their safeguarding practice and their role in the delivery of the Board Business Plan. The membership of the Board during the year 2018/19 is set out at Appendix A.

During 2018/19, the Board has focussed on the following areas, each of which is described in more detail in the body of the report: effectiveness of child protection processes – including increasing participation from children and multi-agency safeguarding partner representatives, scheduling and provision of reports; effective preparation and collaborative delivery of Early Help; addressing services for children at risk of exploitation; effective implementation of new Safeguarding Children arrangements; responses to domestic abuse and to substance misuse. All will remain priorities for 2019/20 and will be integrated with the priorities from Derby City Safeguarding Children Board, as the merging of arrangements is implemented. Fortunately, but perhaps not surprisingly, our main priorities are very similar.

In addition, learning from audits and reviews has been important to how we maintain and improve multi-agency working and sharing of information.

As we move towards the new safeguarding arrangements in light of Working Together 2018, we will continue to develop a framework which enables us to evaluate the impact of the work of the Board/Partnership and its safeguarding partners – not just in direct work with children, but with our partners in Safeguarding Adults, Community Safety and Health and Wellbeing.

2018/19 has been a busy year, as it should be, and 2019/20 promises more of the same. 'Challenge' is central to the work of the Board and the emerging Partnership, as is the fundamental requirement that we all listen to what children and young people tell us. Both will be central to our Partnership work during 2019/20 – and beyond!

I commend this report to you.

Steve Atkinson, Independent Chair, Derbyshire Safeguarding Children Board

Chapter 2. Characteristics of Derbyshire and the demographic context of the Derbyshire Safeguarding Children Board

Derbyshire is a large diverse county which encircles the unitary authority area of Derby City. Around a quarter of Derbyshire is made up of large sparsely populated rural areas alongside a number of heavily built up towns. Derbyshire's 0-19 population is approximately 153,000 (22% of the population). Levels of deprivation, outcomes and life chances for children and young people are generally good, but there are variations across the county. Derbyshire's

Black and Minority Ethnic and English as an Additional Language populations are significantly lower than England as a whole. A large part of the North and West of the county falls within the Peak District National Park.

Positive indicators

More young people entering education training or employment than the national average or fewer 'NEET' young people – 2.3% NEET vs 3.1% nationally.

Significantly fewer first time entrants to the criminal justice system than the England average – 169 per 10k population vs 327 per 10k nationally.

Healthier birth weights than national average.

Pupil absence lower than regional and national average.

Risks and challenges

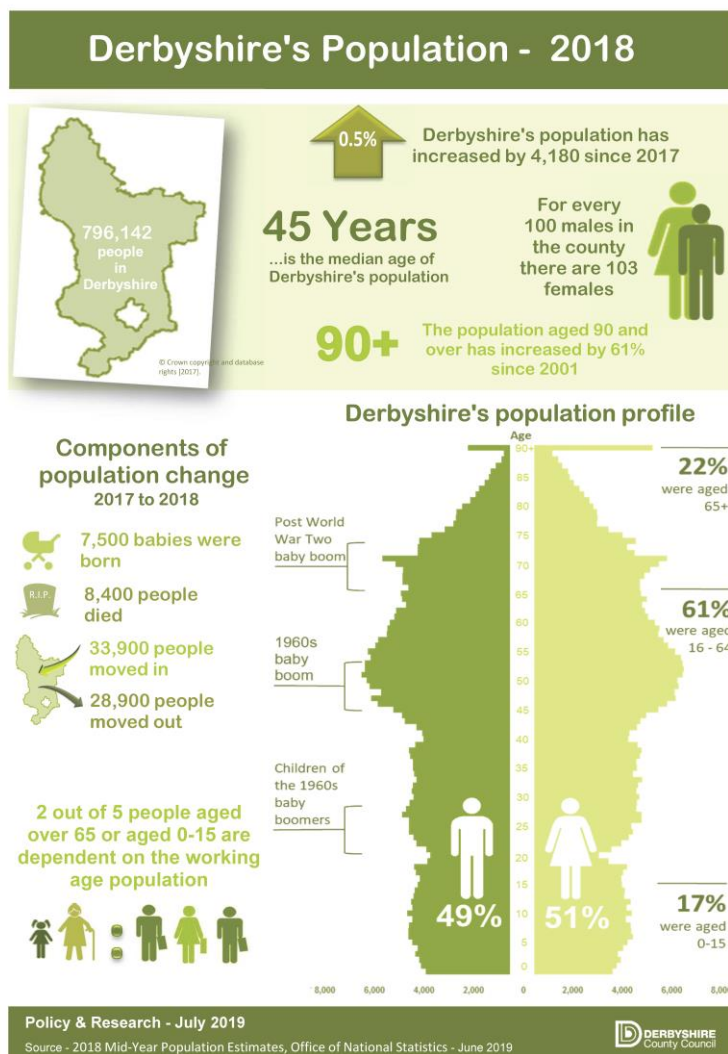
Higher than average vulnerability issues

for teenagers – hospital admission, mental health

Higher than national and regional average numbers of Children In Need – increasing year on year since 2013

Significant increase in referrals to Children's Social Care during 2018-19, reversing a downward trend to higher than the national average.

Derbyshire has seen a significant increase in child protection planning since 2015/16. Although the numbers dipped in autumn 2018 they began to rise again by spring 2019, however the year end data shows a slight reduction in the rate of children per 10,000 subject to a protection plan dropping to 61/10k from 63/10k in 2017/18. The Office for National Statistics (ONS) estimates



that the child population (ages 0–17) will increase by 11% between 2014 and 2039. Based on the awareness of increasing overall demands on the child protection service across England, alongside the significant work underway in Derbyshire, it is anticipated that Derbyshire's current numbers of children subject to a protection plan will see some reduction over time.

Chapter 3. Strategic objectives of the Derbyshire Safeguarding Children Board

The strategic objectives for the DSCB for 2018-2021 are set out below. The new priorities for the Derby and Derby City Safeguarding Children Partnership will be determined by partners across the City and County, as part of the implementation of the new joint safeguarding arrangements.

1. The prevention of child abuse by ensuring the effectiveness of child protection processes within Derbyshire, particularly the timely identification of and prompt reduction of risk, by driving forward the recommendations of the 2017 independent review and ensuring impact. Ensuring that services are informed by and responsive to the voice and experiences of children and young people.
2. Ensuring the effective delivery of early help across the partnership including the prompt completion of Early Help Assessments and timely targeted intervention to address neglect and abuse.
3. Ensuring that children and young people are effectively protected from exploitation (including sexual exploitation) and emerging areas of vulnerability and risk e.g. County Lines and technology enabled abuse.
4. Ensuring that effective multi-agency safeguarding arrangements (MASA) are put in place for children and young people, drawing upon and linking with other boards operating across the safeguarding arena. Ensuring that these include robust governance arrangements.
5. Ensuring that an effective response to domestic abuse is achieved by cohesive planning across agencies.
6. Ensuring an effective response to substance misuse by children and young people, reducing the numbers adversely affected.

The Board set out the following additional aims for 2018/19:

1. To ensure that children in Derbyshire are safeguarded from all forms of abuse and exploitation.
2. Promote, monitor, coordinate and evaluate multi-agency effectiveness in safeguarding children across the child's journey.
3. Strengthen and support a competent and equipped workforce that is committed to learning and developing safeguarding practice.
4. To evidence the effectiveness and impact of the work of the DSCB.
5. Ensuring the wider community is aware and informed of safeguarding issues and equipped to react to these quickly and appropriately.

Chapter 4. Priority area: Effectiveness of child protection processes

Following an independent review of child protection processes in Derbyshire in 2017, the DSCB established a Child Protection Improvement Group, to respond to the recommendations of the review and to ensure a continuous focus on improving multi-agency involvement in Child Protection Conferences. Activity in this area during 2018/19 included:

- Developing and launching a new format for the child's plan which follows the child's journey and focuses on clear outcomes
- Improving mechanisms for enabling children and young people to participate in their child protection conference
- Sampling of the quality of child protection conference reports by a number of the safeguarding agencies to identify good practice and where improvements are required.
- Observation of child protection conferences by each agency to evaluate the contribution of partners to the planning process.
- Delivery of workshops to GPs to promote child protection conferences and GP involvement in the planning process.
- Strengthening the conference booking process using a range of partner identifiers and systems e.g. CP-IS, police occurrences, DfE numbers
- Strengthening the arrangements for the Independent Dissent Panel and reporting of dissent issues. The Panel has extended its remit to include sampling of the quality of child protection plans.
- Refreshing the dissent and escalation policies and establishing clear monitoring of dissent and escalations which are reported to the DSCB on a quarterly basis.

Our evidence tells us that:

There is improvement in the way child protection conferences are run. Conferences are timelier, more consistent in format and more focused on risk of significant harm. The quality of plans have improved.

- Child protection managers are taking a stronger quality assurance role with strengthened reporting arrangements with locality Heads of Children's Social Care and Early Help Services and there is evidence of increased use of escalation and challenge by child protection managers.
- Social care reports to conference are improving as are the quality of child protection plans, which better reflect the nature of the risks to children
- Use of formal dissent is increasing, which provides an opportunity for reflection and learning. The multi-agency Dissent Panel is working well and there has been only one dissent upheld in the year ending 2018/2019, suggesting that threshold and decision-making is robust.
- Further improvement is needed in the number of reports being submitted to conference by partner agencies, and the quality of analysis within multi-agency reports to conference. Work to address this is continuing.

Across the Partnership, there is evidence of a clearer focus on the risk of significant harm and that thresholds for child protection planning are generally appropriate. There is evidence that children are being protected through child protection processes in a more timely way.

There is weaker evidence in terms of how child protection plans are bringing about more timely change for children and families. Although the number of plans lasting for 2 years or more has fallen, the average duration of plans has increased; the reasons for this need further exploration.

Plans for the coming period

- Additional pending evaluation reports will give further insight into the impact of agencies' quality improvement activity and workforce development to date.
- Ongoing work is continuing with GPs to increase the number and quality of GP reports being submitted to case conference.
- The need for multi-agency training in relation to analysis within child protection reports has been identified and will be addressed in the joint training programme for the new Derby and Derbyshire Safeguarding Children Partnership.
- A revised and updated action plan to be developed to guide further activity of the group.

Chapter 5. Priority Area: Early Help

2018/19 has been a period of significant change for the early help landscape within Derbyshire. A number of organisational changes to key services commenced within the period and in December 2018 the DSCB agreed to form a multi-agency task and finish group with the aim of developing a multi-agency Early Help Strategy for Derbyshire which supports a fully collaborative approach to the delivery and operation of Early Help services across Derbyshire.

All agencies committed to the following practical actions as a matter of day to day operation, making the most effective use of the Children's Partnerships which exist in each of the Derbyshire localities, to ensure that these actions are owned and driven locally:

- High Peak and North Dales
- Chesterfield
- North East and Bolsover
- Erewash
- South Derbyshire
- Amber Valley

All local agencies:

- Have an equal responsibility for identifying need and taking steps to address that need within this Early Help framework.
- Will reinforce with all their staff **the necessity of critical questioning of circumstances** in all potential referrals to establish information and facts *prior to referral* and of quality conversations with the family at all stages of intervention, to ensure that all referrals are necessary and fully informed.

- Will adopt a family-solutions-based approach, identifying and responding to the child's 'lived experience' through family-focused activities and strategies.
- Will be transparent in taking resource decisions and enter early meaningful dialogue with partners about the potential impact of such decisions on those partners and on the Early Help approach in its entirety.
- Will work in open partnership at the 'locality' level within Derbyshire (and separately within Derby City), with practitioners seeking to take decisions and actions in individual/family cases, within locally agreed priorities and delegated resource allocations.
- Will share information about a child and family as openly as possible, within data-sharing requirements, so that decisions and actions about them are fully informed.
- Will use the common procedural guidance to ensure appropriate and effective escalation of cases where higher levels of decision or resources are needed in only the most exceptional situations or where assessment concludes that higher levels of intervention are necessary.

To support the delivery of early help across all partner agencies, new early help assessment and planning documentation was agreed in 2018/19 and training will be provided to support roll out of the approach.

An agreed set of measures of effectiveness is in development which will enable the new Derby and Derbyshire Safeguarding Children Partnership to closely monitor outcomes for children young people and families, assessing the impact of changes within early help and working with agencies to identify innovative ways to intervene early and prevent problems from escalating.

Chapter 6. Priority Area: Children at risk of exploitation

During 2018/19, the Board has worked with partner agencies to deliver activity to address and reduce the risk of children being exploited. The Children at Risk of Exploitation/Vulnerable Young People Subgroup of the DSCB provides a focal point for a wide range of agencies to identify areas for development and work together to improve responses to exploitation concerns.

In June 2018, the Derby and Derbyshire Safeguarding Children Boards launched a joint Children at Risk of Exploitation Strategy for 2018-2021, setting out a local vision to prevent exploitation wherever possible, protect children, ensure that children, young people and their families whose lives are affected by exploitation receive a high level of support, protection, and that offenders are held accountable for their actions, and brought to justice.

The strategy outlines the following priorities:

1. Strong Leadership and Partnership approach
2. That a young person may continue to require support until the age of 25.
3. Participation of children and young people in their meetings
4. Identification

5. Prevention and Early Intervention
6. Cross Cutting Approach
7. Disruption, protection and prosecution
8. Recovery

Throughout 2018/19 and via the Children at Risk of Exploitation/Vulnerable Young People subgroup, the Board delivered a range of actions to support delivery of the strategic priorities, including:

- Embedding multi-agency risk management arrangements via Locality Children at Risk of Exploitation (CRE) and Missing Partnerships and police tasking meetings
- Developing a joint multi agency tasking meeting covering City and County to improve oversight of high risk cases, including missing cases
- Delivering a 'Say Something If You See Something' campaign to raise awareness and reporting of CSE in diverse organisations such as hotels, restaurants, parish councils, partner agencies and taxi companies
- Reviewing and relaunching the CSE toolkit to encompass all forms of exploitation – renaming it Children At Risk of Exploitation (CRE) toolkit to reflect this broader approach.
- Completed a thematic multi-agency audit and evaluation day in relation to six cases of children at risk of exploitation, using the findings of this report to inform further development activity.
- Supporting improvements to timeliness and quality of missing return home interviews and more effective tracking and monitoring of missing episodes
- Raising awareness of risks for children who are more vulnerable due to them missing education, including publicity in health settings, libraries and schools
- Developing a harmful sexual behaviour policy to identify and reduce peer on peer abuse
- Revising multi-agency training to reflect all risks of exploitation and in line with the renewed strategy and toolkit.

What impact have we seen?

- Working together and information sharing between the police and children's social care has been strengthened, and evidence shows where this activity has helped to protect victims and target offenders.
- Children are becoming more engaged in plans to help keep them safe.
- Intelligence sharing has supported activity to help prevent emerging worries of exploitation.
- Risk has reduced for children at risk of sexual exploitation.
- Children have greater understanding of risks online.

- Intelligence regarding youth violence within Derbyshire and our knowledge about children who associate themselves with being in a gang has been strengthened.

Chapter 7. Priority area: Domestic Abuse

During 2018/19, a review of governance arrangements in Derbyshire took place, which clarified the role of the Domestic Abuse and Sexual Violence (DA/SV) Governance Board as leading and co-ordinating activity to address Domestic Abuse. The DSCB works closely with the DA/SV Board, ensuring appropriate representation from agencies working with children, developing a dedicated action plan as a standing agenda item for the DA/SV Board and receiving a 6 monthly update on DA/SV Board activity. During the year key areas of development were:

- Launch of the process for police notification to schools following a domestic abuse incident, enabling school staff to monitor and support the child as needed. Roll out of the initiative was supported by a programme of training and development for school staff.
- Completion of multi-agency case audits, using the Joint Targeted Area Inspection framework, to evaluate the effectiveness of practice by all agencies and inform the Domestic Abuse Action Plan.
- Development of a revised process regarding the commissioning and completion of Domestic Homicide Reviews (DHRs) where children are involved. This ensures that the DSCB is sighted on reviews being undertaken which have implications for children and young people and enables appropriate engagement throughout the process.
- Circulation of the summary of learning from Domestic Homicide Reviews to all DSCB members/agencies and a link posted on the DSCB website. Learning from DHRs has been included in relevant DSCB training.
- Completion of a multi-agency audit regarding training in relation to DA. This has been utilised to inform development of the DSCB training programme and Derbyshire Community Safety training programme, to further develop and clarify training pathways for all staff working with families experiencing domestic abuse.
- Derbyshire Police commissioned 'Domestic Abuse Matters' training, delivered by Safe Lives, for rollout in 2019 and have made training places available for multi-agency partners to maximise the benefits of the training programme across the multi-agency workforce.
- Launch of a pilot project for working with perpetrators of Domestic Abuse, delivered by Intuitive Thinking Skills, supported by a referral pathway for social work teams.
- Secured over £740k of additional funding through the Ministry of Housing and Local Government to enable the specialist Domestic Abuse Support Services to enhance their offer to victims with complex needs.

- Recommissioned an Independent Domestic Violence Advisors Service (IDVA), which supports high risk victims of Domestic Abuse. The new service now incorporates evening, weekend and bank holiday provision.

Areas for development:

Specialist domestic abuse services are due to be re-commissioned in March 2020. The commissioning review has been informed by consultation led by Community Safety, as lead commissioner, and involving all relevant services working with children and families. The need to raise the profile of the role of specialist services has been identified, in order that they are fully utilised and delivered in partnership with other services who support families.

Work with perpetrators has been identified as an area of work for further development and it is proposed that a sub-group of the DA and SV Governance Board will move this work forward.

Chapter 8: Priority area: Substance misuse

Young people's specialist substance misuse service

Provided by Change Grow Live (CGL), this tier 3 (targeted) service delivers interventions aimed supporting children and young people to reduce or cease drug and alcohol use and to reduce the harm they may experience as a consequence of their use.

Trends and usage for substance misuse has been relatively static for a number of years and CGL have a focus on prevention and early intervention, promoting safeguarding as everyone's responsibility - empowering stakeholders to suitably identify and respond to substance use. Children are presenting with higher levels of associated vulnerability and complexity, including mental health issues and emerging safeguarding issues such as criminal exploitation ('county lines').

Over the period April 2018 to March 2019 the service received 196 referrals and worked with 142 children and young people (103 males and 39 females) between the ages of 12 – 18. Primary substances reported are detailed below.

Primary substance reported	
Alcohol	27
Alprazolam	2
Cannabis	93
Cocaine	10
Ketamine	1
MDMA	9

Young people's substance use outreach service

Change Grow Live (CGL) also provides a recently established outreach service aiming to reduce drug and alcohol related harm among young people aged between 16 and 25 years. The service delivers workshops within educational settings; engages with groups of young people in the community; and offers advice and information sessions within the night-time economy. Early data suggests that the key substances young people wish to discuss are MDMA and alcohol.

Youth Offending Service

The Derbyshire Youth Offending Service (YOS) employs two full-time substance misuse workers, who work with young people identified as having substance misuse issues during the assessment process for court and out of court disposals. The team will refer on to the specialist tier 3 service as required.

For the year April 2018 – March 2019 a total of 186 referrals were received by the substance misuse workers and worked with 161 males and 25 females between the ages of 12 -18. Primary and secondary substances reported are detailed below:

Substance	Primary substance used	Secondary substance used
Alcohol	31	43
Cannabis	118	20
MDMA	1	16
Cocaine	2	12
Stimulants	1	2
LSD	0	2
Xanax	0	2
Diazepam	1	0
Ketamine	1	2
NPS	1	0
Heroin	0	0
Tobacco	5	19

Space 4 U

Provided by Action for Children, this service offers support to children affected by someone else's substance misuse. In the period April 2018 to March 2019 the service worked with a total of 120 children, 59 male and 61 female, who at the time of referral were between the ages of 5 – 18.

Referral issue	
Alcohol	62
Drugs	34
Both	23
Not Known	1

Areas for development:

Derbyshire County Council – Public Health are seeking permission to go out to tender for a tier 2 substance misuse service, and if successful the newly commissioned service is planned to commence in June 2020

The service objectives are:

- Identify populations of young people in Derbyshire who may be at increased risk of health or social harms as a result of using drugs, alcohol or other psychoactive substances;
- Screen at risk populations in order to identify individuals who are at risk of health or social harms as a result of their use of drugs, alcohol or other psychoactive substances;
- Deliver brief and extended brief interventions to those young people identified to support the reduction of harm they are experiencing or may experience in the future as a result of their substance use;
- Refer individuals who require care-planned treatment to cease or reduce their substance use to the young people's substance misuse specialist service;
- Offer 'step-down' care to young people who have completed care-planned interventions delivered by the specialist service to support the maintenance of their treatment goals;
- Ensure other agencies are involved in the young person's care as appropriate

Chapter 9: Lessons from learning reviews

During 2018/19, the DSCB completed and signed off two Serious Case Reviews.

The first review was commissioned in January 2018. The case relates to a baby who was examined aged 1 month, following admission with concerns of lethargy and abnormal movement at home.

The report will be published in full following conclusion of criminal proceedings. In the meantime a briefing note has been prepared pending publication highlighting the key learning themes as follows:

- Pre-birth protocol was not utilised
- The need for full agency checks and specialist risk assessments to be undertaken
- The need for the appropriate level of health visiting support to be provided
- The need to recognise and address parental vulnerabilities which may make them a risk to their children
- The need for appropriate responses to suspicious marks on pre-mobile babies
- The need to recognise the vulnerability of babies.

The DSCB accepted 6 recommendations within the report and a multi-agency action plan has been developed to address the work required within the coming months.

The second review was commissioned in June 2018. The case relates to a 3-month old baby who died as a result of an overlay which has been deemed by the Coroner to be accidental. However the child had been in hospital the week prior due to being dropped and injured during a party; although there is no evidence that this incident contributed to the child's death, the SCR was commissioned by the Independent Chair of the LSCB in light of this prior incident and the family's extensive history with services, including another local authority area. The SCR overview report was published in August 2019.

The learning themes identified from this report are:

- Professional curiosity and challenge in relation to potential injuries to pre-mobile babies where the circumstances include additional risk/ vulnerability factor (substance misuse and alcohol).
- Improved communication and clear referral pathway between the agencies at the time of the dropping incident.
- Holistic assessments involving all family members including fathers, with risks fully identified and understood.
- Unsafe sleep practice/co-sleeping.

The DSCB accepted the recommendations within the report and an action plan has been developed as a result.

Due to the common theme of vulnerable babies in both reviews, the Derbyshire 'Keeping Babies Safe Group' have been asked to respond to the recommendations of each review and to co-ordinate activity to raise the profile of issues relating to vulnerable babies and to improve agency responses.

In addition to the Serious Case Reviews above, the DSCB also oversaw three additional learning reviews in relation to serious child safeguarding incidents.

In January 2019 the DSCB approved the findings of a review in relation to the death of a child who died of health issues relating to obesity. A multi-agency strategic group has been established in response, with a focus on developing clear pathways for support to both prevent obesity and to prevent the harm caused by childhood obesity. This includes consideration for issues of neglect.

A further review identified areas of learning in relation to a child who died as a result of hanging. This, along with other concerns regarding children at risk of taking their own lives, has contributed to the Derby and Derbyshire Safeguarding Children Partnership identifying children's emotional health and wellbeing as a key area of focus and improvement.

The final review relates to a 4 month old baby who sustained multiple bruises in 2017 whilst on a child protection plan; this had been in place from birth due to risks identified in relation to both parents including domestic abuse and substance misuse. Bruises were observed by different professionals on different occasions but an overall shared picture of the potential risk of harm to the child was not developed or managed through the CP plan arrangements. The finding of fact could not establish the perpetrator of the injuries but found that either father or mother caused the injuries and the other failed to protect. The case did not meet SCR criteria as the nature of the injuries did not meet the threshold for 'serious harm', but the DCSB were keen to explore any lessons to be learned in relation to communication between agencies, to prevent any further issue of this nature arising. Panel meetings and a practitioner learning event have been held in relation to this case – a draft report has been prepared and updated following additional agency information being provided. This review is pending final sign off and publication.

Emerging learning in relation to this case is centred on ensuring the policy regarding responding to bruising of non-mobile babies is shared, understood and used consistently - work has been undertaken with health providers to address this.

Aston Hall

In July 2018, the DSCB published a report on the conclusion of an assurance review into historical sexual abuse at Aston Hall Hospital. The report, commissioned from an independent author, concluded that:

‘Children can be confident that, if a similar situation, such as occurred at Aston Hall, arose again, there is a clear and transparent route for them to raise their concerns and that those concerns would be taken seriously. Furthermore, there are robust and effective processes in place to identify concerns that are not reported by children’.

The report recommended a series of measures for ongoing assurance. These have been accepted by the Board in full and an action plan produced to ensure they are implemented. The report has been shared with all partner agencies, along with the Safeguarding Adults Board, and assurance sought that it has been disseminated to all staff.

A copy of the Aston Hall report and all published information from other recent learning reviews can be found on the DSCB website. Our learning and development programme and priority areas of action reflect the findings of our learning reviews and are regularly updated accordingly.

Rapid reviews

During 2018/19 the DSCB completed five rapid reviews following Serious Child Safeguarding Incidents, in line with Working Together 2018 and transitional guidance. The Board has established a clear process for coordinating agency information to inform whether a learning review should be commissioned. The process has enabled agencies to identify immediate or early learning in each case to ensure a swift response to the issues identified and promote improved practice.

Chapter 10: Training and Workforce Development

During 2018/19, the DSCB delivered an extensive multi-agency training programme, in line with the Joint Training Strategy for Derby and Derbyshire 2017-2020. The programme was informed by learning from local and national reviews of child safeguarding practice, including Serious Case Reviews, and reflected changes to national guidance.

During 2018/19, the DSCB delivered a programme of 81 safeguarding courses covering 22 different topics.

Training is delivered by a multi-agency pool of trainers, drawing on expertise from specialist practitioners and lead agencies. Trainers included:

- Derbyshire County Council Children’s Training Team
- Residential Children’s Home Manager
- Named and Designated Nurses
- Substance Misuse Worker

- Local Authority Designated Officer (LADO)
- Diocesan Safeguarding Advisor
- CAMHS Practitioner
- Domestic Abuse Support Services Practitioner
- Derbyshire Police Officer

A total of 1,163 participants attended multi agency programme courses.

In addition, a range of dedicated safeguarding training was provided to schools including:

- 9 Designated Safeguarding Leads full day courses
- 11 Designated Safeguarding Lead refresher courses
- 6 Safer Recruitment sessions including one session for HR managers
- 1 Managing Allegations for schools course
- 4 Governor Safeguarding sessions
- 1 Newly Qualified Teachers session
- 6 sessions regarding notifications to schools of Domestic Abuse incidents
- An Annual Schools Safeguarding Conference, hosted by the chair of the DSCB and focusing on learning from Serious Case Reviews.

A total of 3568 training places were utilised by schools in 2018/19.

The DSCB continues to offer a validation scheme for independent training providers, which enables them to utilise a kite mark on validation which assures organisations who are purchasing training independently the training is up to date and meets the quality requirements of the DSCB. During 2018/19 three agencies and two independent trainers achieved validated trainer status.

All training is evaluated and evaluation activity has established that training participants consistently feel that their training knowledge and skills have increased following training.

‘Very relevant and useful course....very knowledgeable trainer, thank you for your experience and professional practice which made this training realistic and accessible’.

Chapter 11. Statutory Safeguarding Audits

Section 11 audits

Derbyshire and Derby City Safeguarding Children Boards continue to work closely together to gain assurance that local agencies are fulfilling their responsibilities to safeguard children and promote their welfare, as required by s11 of the Children Act (2004). A robust annual audit has been developed, using shared audit templates and a shared approach to assurance visits, including joint visits to providers covering both areas. The audit tool is updated annually to ensure it reflects current emerging safeguarding issues and guidance.

The audit round for 18/19 requires providers to demonstrate robust evidence in support of their self-evaluation, and to identify where improvements or developments are required. Progress will be monitored through the quality and performance sub-group and reported to

the Derby and Derbyshire Safeguarding Children Partnership. Findings from the audit are not available to meet the timescale for this Annual Report, but will be published on the Partnership website.

Section 175 audits

All schools in Derbyshire are expected to undertake an annual safeguarding audit in accordance with s175 of the Education Act (2002) and Keeping Children Safe in Education guidance and to submit the audit along with an action plan. The number of schools completing the audit has declined year on year –239 returns in 16/17 declining to 209 returns in 17/18 and, as a result, the Board has requested that online solutions to streamline completion and submission be explored.

Key findings from the 17/18 audit previous audit were:

- The need to ensure that completion rates are maintained/increased to ensure the s175 audit reflects the current picture of safeguarding in schools and educational settings.
- Increase in the number of schools achieving 'good' Ofsted judgements in relation to safeguarding practice continues, reflecting that safeguarding is effective in Derbyshire schools.
- Increase in large multi-academy trusts and the need to ensure that 'cross border' Academies are aware of local issues and needs
- Concerns regarding funding arrangements and support for children with complex needs, SEND and safeguarding concerns
- Evolving provision of support services for children and families within schools, independent of local authority children's services

The education sub-group of the DSCB continues to work with schools to implement actions identified through the audit process and to increase the future completion rate. Where appropriate, the need for completing the s175 audit can be escalated through the involvement of the Education Improvement Service.

Chapter 12. Child Death Overview Panel

The Derby and Derbyshire Child Death Review Partners have made arrangements for a structured and consistent approach to review all deaths of children under 18 years of age in line with Working Together 2018. The geographical footprint of Derby City and Derbyshire County reflects the network of NHS health providers, Police and Social Care providers for the local area. The arrangements are as follows:

- The child death review process will be modelled on and adhere to Child Death Review Statutory and Operational Guidance (2018); this will include the continued utilisation of the Child Death Overview Panel as the chosen forum for reviewing all child deaths.
- The Child Death Review Partners have agreed funding for a Designated Doctor for Child Death and a Lead Nurse for the Child Death Review process which

incorporates the Link/Key worker role as stated in the statutory guidance. These posts will be recruited to by 29 September 2019.

- The partners have agreed funding for e-CDOP, an electronic case management system which automatically reports into the National Child Mortality Database. This has been active from 1st April 2019.
- The Partners will have oversight and be assured of the development and progress of the Child Death Review Process and CDOP through an agreed governance and reporting mechanism
- The Child Death Review Partners will publicise information regarding the arrangements for reviewing child deaths in Derby and Derbyshire.

The CDOP Annual Report will be published on the Partnership website, when available.

A copy of the full implementation plan can be found [here](#)

Chapter 13: How children influence decisions made about them

The partner agencies actively work with children and young people to capture their voice and experience. Through the s11 audit process, each agency has provided evidence of how they enable children and young people to participate and influence the development of services. In addition, through the DSCB additional work has been undertaken to:

- Forge greater direct communication between the Independent Chair of the Safeguarding Children Board and the Derbyshire Youth Council and Locality Youth Forums. In 2019 the Chair attended the County-wide annual forum to hear about the issues that young people are most concerned about. These included: mental health and emotional well-being; homelessness; knife crime; internet safety; and effective parenting. The Independent Chair and Lead Member for Children and Young People also attend meetings of the Children in Care Council.
- Promote the involvement of children and young people in their child protection conferences, to ensure that their views are heard and inform their plan and to increase children's involvement in other meetings about them.
- Develop capacity to promote participation of children and young people and ensure they influence the work of the new Derby and Derbyshire Safeguarding Children Partnership

Locality Children's Partnerships have played a significant role in involving young people as leaders and influencers. An example of this is through the Chesterfield Locality Childrens Partnership, which identified there was a need for a consistent locality wide Online Safety Project aimed at and delivered by Primary School aged children. The project was developed in partnership with the Office of the Police and Crime Commissioner. In total 23 Primary Schools, 2 Secondary Schools and one Special School participated.

The project consisted of 4 elements:

- To support the children within their task, 150 Multi Agency Professionals took part in two excellent half day training sessions.
- 93 children and their teaching staff were trained as 'digital leaders'. Schools were provided with a comprehensive resource pack which provided the project with learning and the means to aid sustainability. This pack supported schools

with all they needed and more to meet their OFSTED obligations on Online Safety.

- Each Primary School and the special school were given a bespoke training session to meet the needs of their students and their families. The specialised trainer, delivering the sessions, was supported by the schools digital leaders
- The Digital Leaders held a Celebration Event at the CASA hotel in Chesterfield, 80 people attended, during the presentation they demonstrated their vast learning to other digital leaders and invited dignitaries.

The project has been embraced by children, young people and schools, who are planning for the next calendar year's activity. Initiatives such as these enable children and young people within Derbyshire to play a direct part in ensuring that they and their peers are effectively safeguarded.

Chapter 14. Implementing new multi-agency safeguarding arrangements

Planning for new multi-agency safeguarding arrangements, in light of the changes defined by the Children and Social Work Act 2017, began in 2017/18 in Derbyshire and has continued at pace. Following consultation with existing safeguarding partners within Derbyshire and Derby City, it was proposed that the two Boards 'merge' to become the Derby and Derbyshire Safeguarding Children Partnership. The partnership will support and enable organisations and agencies across Derby and Derbyshire to work together so that:

- children are safeguarded and their welfare promoted;
- partner organisations and agencies collaborate, share and co-own the vision for how to achieve improved outcomes for vulnerable children;
- organisations and agencies challenge appropriately and hold one another to account effectively;
- there is early identification and analysis of new safeguarding issues and emerging threats;
- learning is promoted and embedded in a way that local services can become more reflective and implement changes to practice identified as positive for children and families; information is shared effectively to facilitate more accurate and timely decision making for children and families.

Strong leadership will be critical for the new arrangements to be effective in bringing together the range of organisations and agencies within the partnership. The statutory safeguarding partners across Derby and Derbyshire have equal and joint responsibility for local safeguarding arrangements.

During 2018/19 a joint working group of senior representatives from the statutory safeguarding agencies has met regularly to develop and deliver an implementation plan for the new arrangements and to manage the transition from two separate Boards to one partnership. The implementation plan was published on 28th June 2019 and the Partnership will be in place by 29th September 2019 as required by statutory guidance.

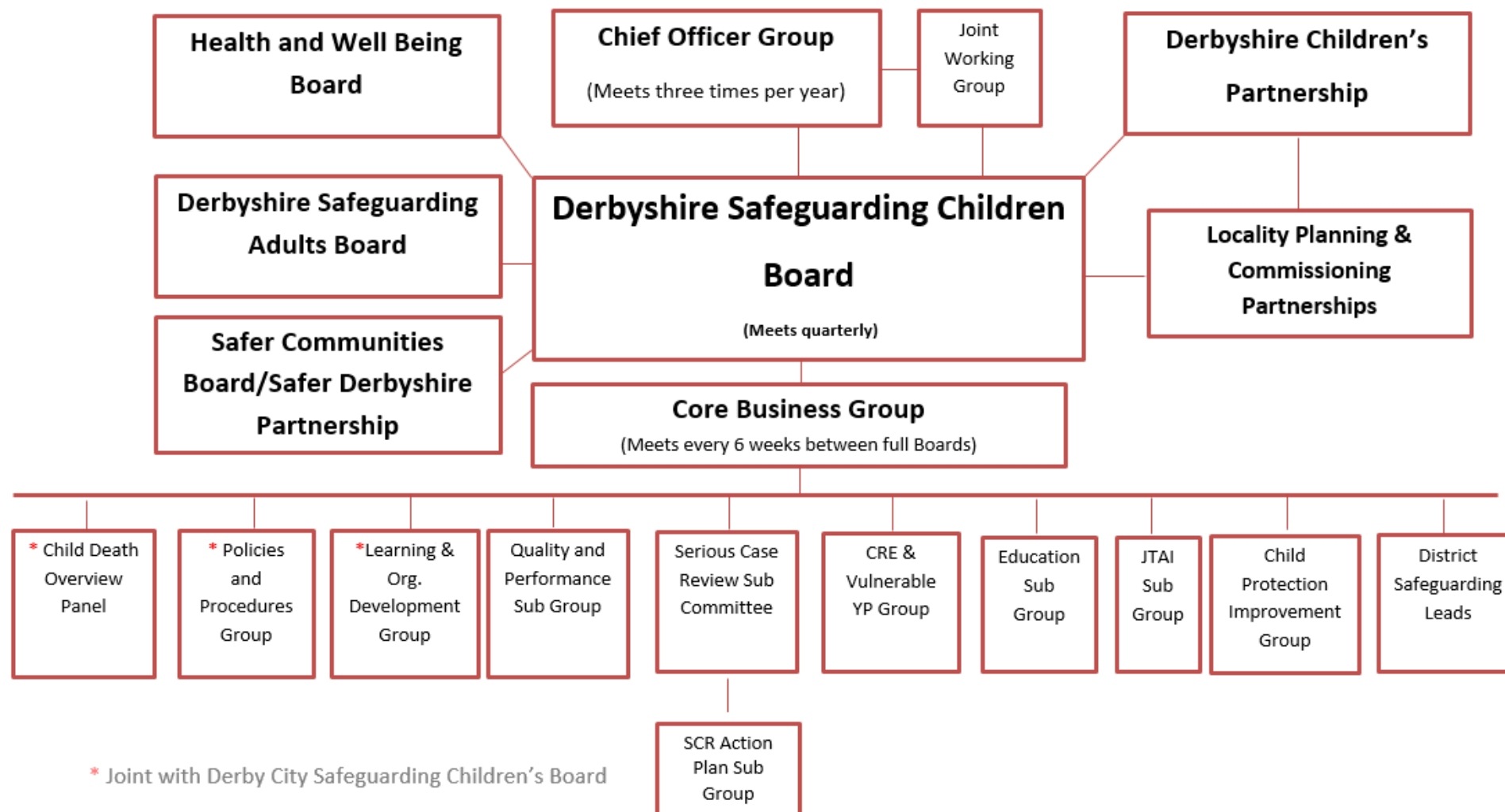
The full plan can be found [here](#)

DSCB Membership 2018/19 - Appendix 1	
Member	Role
Steve Atkinson	Independent Chair
Catherine O'Melia	Interim Board Manager – DSCB
DS Matt Thompson	Head of Public Protection, Derbyshire Constabulary
Heather Summers	Head of Housing Services - Rykneld Homes
Adele Glover	Head of Child Protection, Derbyshire County Council
Kathryn Boulton	Service Director, Schools and Learning, Derbyshire County Council
Christine Flinton	Head of Community Safety, Derbyshire County Council
Michelle Bateman	Director of Quality/Chief Nurse, Derbyshire Community Health Services
Jane Parfremment	Strategic Director of Children's Services, Derbyshire County Council
Liz Tanner	Service Manager – CAFCASS
Brigid Stacey	Chief Nurse and Quality Officer, NHS Derby & Derbyshire CCG's.
Charlotte Dunkley	Head of National Probation Service Derbyshire LDUs
Grace Strong	Regional Manager, DLNR CRC
Michelina Racioppi	Assistant Director for Safeguarding Children/ Lead Designated Nurse for Safeguarding Children, NHS Derby and Derbyshire Clinical Commissioning Group
Juanita Murray	Designated Nurse Safeguarding Children, NHS Derby & Derbyshire CCG's.
Jane Lakin	Principal Solicitor, Derbyshire County Council Legal Services
Alison Noble	Service Director for Early Help and Safeguarding, Derbyshire Children's Services.
Linda Dale	Acting Service Director, Performance, Quality and Partnerships, Derbyshire County Council
Victoria Leonard	Lead Designated Nurse Safeguarding, Tameside and Glossop CCG
Munera Khan	Designated Doctor, Tameside and Glossop CCG
Patricia Field	Designated Doctor for Safeguarding Children Derbyshire
DSCB Membership 2018/19 – Appendix 1 (cont)	
Member	Role

Peter Bainbridge	Derbyshire Representative EMAS
Carolyn Green	Executive Director of Nursing and Patient Experience, Derbyshire Healthcare NHS FT
Rob Taylor/Phil Mitchell	Head of Prevention & Inclusion, Derbyshire Fire and Rescue Service
Councillor Alex Dale	Cabinet Member for Young People, Derbyshire County Council
Cathy Winfield	Director of Patient Experience and Chief Nurse, University Hospitals of Derby & Burton NHS Foundation Trust
Lynn Andrews	Director of Nursing & Patient Care, Chesterfield Royal NHS Foundation Trust
David Peet	Chief Executive, Office of the Derbyshire Police and Crime Commissioner
Donna Reddish	Assistant Director – Policy & Communications, Chesterfield Borough Council
Anne Hayes	Assistant Director, Public Health, Derbyshire County Council
Jenny Tilson	Executive Director of Nursing & Quality, Derbyshire Health United
Mick de Carteret	Service Manager, Derbyshire CGL & 1625 Outreach
Lay Members	
Stephanie Marbrow	Lay Member

Appendix 2 – DSCB structure

DSCB structure – April 2018



Derbyshire Safeguarding Children Board
County Hall
Matlock
Derbyshire
01629 535716

